

CLA ADVANCE GIVES SENIOR MANAGEMENT (SLT, HR, L&D, D&I) - THE KEY PRINCIPLES OF COMPASSIONATE LEADERSHIP SO THAT, THEY CAN GET UP TO SPEED QUICKLY, BE CONFIDENT ROLE MODELS, REINFORCE PEER LEARNING AND SUPPORT THE ORGANISATION'S SHIFT TO ONE OF A COMPASSIONATE CULTURE.

AS THE LEADERS OF THE BUSINESS:

- You must become the role models of compassionate leadership
- Your knowledge and understanding will inspire your teams engagement
- The collective confidence of the leadership team sets the tone for all
- The speed of your development gives impetus to the cultural change journey
- The visible strengthening in the senior leadership team dynamic motivates all

THE FAST TRACK

The principle of CLA Advance is to enable senior management teams to be able to use and enthuse on the principles and actions of a compassionate leader The same philosophies and tools as CLA Digital online course, but delivered in 4 focused, time-efficient masterclasses. Supported by one-to-one coaching from our highly experienced CLA coaches.

HOW IT WORKS

The CLA Advance programme consists of:

- 4 x team full-day masterclasses - virtual or in person.
- 4 x individual 1 hour coaching sessions – virtual or in person.
- Accelerated access to CLA Digital online course (no time buffer between modules) – for completion during or after CLA Advance masterclasses.
- CLA Advance support materials and key learning PDFs.
- Each team member works on their own Personal Development Plans (PDP) with their personal coach.
- Compassionate Leadership book, signed by the author and Academy founder Manley Hopkinson.

We suggest the masterclasses are completed within 4 months and the 1-2-1 coaching sessions within the year.

- **Masterclass 1** - Modules 0/8 - Devoted to learning, change and MINDSET, recognising and accepting your authentic self and that self-awareness is the foundation to be a compassionate leader
- **Masterclass 2** - Modules 10/14 - Practical communication, delegation, influence and time management TOOLS
- **Masterclass 3** - Modules 16/19 - Practical feedback, motivation, coaching and decision-making TOOLS
- **Masterclass 4** - Modules 22/24 - Practical leadership models and trust and relationship development TOOLS



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| Module | Title | Masterclass | |
|--------|---|-------------|---|
| 0 | Core Principles | 1 | |
| 1 | Behind the Scenes | | |
| 2 | Changing Behaviour | | |
| 3 | Power of Purpose | | |
| 4 | Story Theory | | |
| 5 | Leadership Lessons - Life | | |
| 6 | Leadership Lessons - North Pole | | |
| 7 | Leadership Lessons - Sailing Around the World | | |
| 8 | The Big Journey | | |
| 9 | Introduction Assessment | | |
| 10 | Main Programme Planning | | |
| 11 | Communication | | |
| 12 | Delegation | | 2 |
| 13 | Power & Influence | | |
| 14 | Time & Task | | |
| 15 | Progress Assessment | | |
| 16 | Feedback | | |
| 17 | Motivation | | |
| 18 | Coaching | 3 | |
| 19 | Decision Making | | |
| 20 | Progress Assessment | | |
| 21 | Situational Leadership | | |
| 22 | Balanced Leadership | | |
| 23 | Trust | | 4 |
| 24 | Johari's Window | | |
| 25 | Progress Assessment | | |
| 26 | Launchpad & Graduation | | |

WHAT CLIENTS SAY....

"...a clear vision, a well communicated plan and visible 'Compassionate Leadership' creates a values based culture, the power of collective brilliance enables us to achieve almost anything." **CEO – Ark Data Centres**

"I had a good team. With the help of the CLA tools we ended up with a GREAT team and a truly high performing organisation" **Executive VP - Teleflex ID**



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